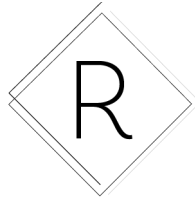


RAVE CONSTRUCTION

Job Order in Connection with H-2B Application:

Rave Construction LLC headquartered at 166 Hargraves Dr., STE C400-240, Austin, TX 78737, phone number: +1 (800) 210-1807, is looking to fill twenty (20) Construction Laborer positions from April 1, 2023 to December 15, 2023. This is for full-time, peak-load temporary employment. Duties include to perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. Unload materials, lay out lumber, pre-fab concrete panels, tin sheets and siding, trusses, and other components for building structures. Build and erect walls and trusses. Lift tin sheets and siding to roof and walls, install doors, and caulk structure. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers. Tend pumps, compressors, or generators to provide power for tools, machinery, or equipment or to heat or move materials, such as asphalt. Lubricate, clean, or repair machinery, equipment, or tools. Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials. Measure, mark, or record openings or distances to layout areas where construction work will be performed. Position, join, align, or seal structural components, such as concrete wall sections or pipes. Smooth or finish freshly poured cement or concrete, using floats, trowels, screeds, or powered cement finishing tools. Perform building weatherization tasks, such as repairing windows, adding insulation, or applying weather-stripping materials. Raze buildings or salvage useful materials. Position or dismantle forms for pouring concrete, using saws, hammers, nails, or bolts. Special requirements include: six (6) months of construction or related experience. Additionally, the position requires a criminal background check and pre-employment drug screening. The workers will work on their feet in bent, stooped, and crouched positions and on ladders up to ten (10) feet in height for long periods of time. Extensive pushing and pulling will be necessary. The workers must be able to lift and carry materials or equipment with weight of fifty (50) pounds frequently throughout the workday up to seventy-five (75) yards. Must be able to work some Saturdays.

The pay is \$17.07 per hour with overtime available at \$25.61 per hour, based on an hourly rate. The schedule is 45 hours per week from 7:00AM to 4:00PM, Monday to Friday, and 7:00AM to 12:00PM on Saturday. The job opportunity is a temporary, full-time position. Daily travel to worksites in the area of intended employment is required. The requested temporary workers will be based at 1631 Casa Sierra, Canyon Lake, TX 78133 and will service clients within San Antonio-New Braunfels, TX including the counties of Atascosa County, Bandera County, Bexar County, Comal County, Guadalupe County, Kendall County,

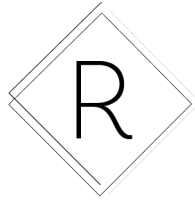


RAVE CONSTRUCTION

Medina County, and Wilson County. Employer provides transportation to and from all worksites.

A single workweek will be used in computing wages due. The pay period is biweekly. Employer will make all deductions from worker's paycheck required by law. Employer will provide housing and deduct an additional \$60.00 per weekly paycheck for rent and utilities. The use of housing and any additional deductions associated with such use is optional. Transportation, including meals and, to the extent necessary, lodging, to the place of employment will be provided, or its cost to workers reimbursed by a company check, separate from the payroll check, if the worker completes half of the employment period. If the worker completes 50% of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back to home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economically and reasonably common carrier for the distance involved. Daily subsistence will be provided at a rate of \$14.00 per day during travel to a maximum of \$59.00 per day with receipts. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide the worker, at no charge, with all tools, supplies, and equipment required to perform the job and on-the-job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the Workforce Solutions Capital Area - South located at 6505 Burleson Road, Austin, TX 78744. Phone 512-381-4200.



RAVE CONSTRUCTION

Alternatively, you may inquire about the job opportunity or send applications/resumes, indicating availability, to the employer, Brad Van Schouwen via email at labor@signet.us or via phone at +1 (800) 210-1807.

CERTIFICATION OF POSTING		
DATE POSTED		DATE REMOVED
LOCATION OF POSTING: COMPANY WORKSITE/PICK-UP SITE: 1631 Casa Sierra, Canyon Lake, TX 78133		
EMPLOYER SIGNATURE		
X		
NAME: TITLE:		DATE: